



## **Code of Conduct / Behaviour**

### **Code of Conduct**

In order to achieve and maintain its Core Values, IHRA Australia has a Code of Conduct which is a collection of statements that establish what IHRA Australia considers its members hold as an acceptable standard of behaviour and conduct.

These codes establish how IHRA Australia expects its members to behave. Codes of conduct or behaviour provide a guide and basis of expectations and encourage commitment to ethical and professional behaviour and outline principles on which IHRA Australia are based.

IHRA Australia requires every individual and organisation bound by the Policy to:

1. Be ethical, fair and honest in all their dealings with other people and IHRA Australia
2. Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations
3. Always place the safety and welfare of children above other considerations
4. Comply with IHRA Australia constitution, rules and policies including the Policy which takes precedence over any existing policy
5. Operate within the rules and spirit of the sport
6. Comply with all relevant Australian Laws (Federal and State), particularly anti- discrimination and child protection laws
7. Be responsible and accountable for their conduct

### **Penalties**

- Any breaches of the above mentioned code may result in tribunal action.
- IHRA Australia may at any time issue penalties without going to a Tribunal.
- Penalties incurred may include monetary fines or a suspension of licence, refusal of IHRA Australia licence and/or competition privileges or any other action deemed fit by IHRA Australia.