

POLICY



Title: **Code of Conduct**

Document No: CQDRA-P010-V000	Operative Date: 01/07/2025	Author: Karlene Kelly
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1.0 Purpose

To uphold a respectful, responsible, and inclusive environment at all Benaraby Dragway's events and activities. Benaraby Dragway enforces a zero-tolerance approach to any form of inappropriate, disrespectful, or unsportsmanlike behaviour by competitors, spectators, volunteers, and officials.

2.0 Scope

This policy applies to:

- Competitors and participants
- Spectators and supporters
- Benaraby Dragway volunteers and staff
- Stewards and event officials
- Any person present at Benaraby Dragway's venue or events

3.0 Definitions

Club: Central Queensland Drag Racing Association Incorporated (CQDRA) trading as Benaraby Dragway.

IHRA

Australia: The sanctioning body for Benaraby Dragway.

Inappropriate or unsportsmanlike behaviour includes, but is not limited to:

- Verbal abuse, threats, or intimidation
- Physical aggression or violence
- Harassment or discrimination (including racism, sexism, homophobia, or any other form of prejudice)
- Vandalism or intentional damage to property
- Excessive disruptive behaviour affecting the safety or enjoyment of others
- Use of illegal substances or misuse of alcohol
- Refusal to comply with the directions of officials, volunteers, or event organisers
- Any behaviour that breaches the spirit of fair competition, sportsmanship, and mutual respect

Model Rules: A standard set of rules for that an incorporated association may adopt to govern its operations, or that apply in circumstances where its bespoke rules are silent.

Sanctioned

Event: An event sanctioned by IHRA Australia.

4.0 Responsibilities

Management Committee	<ul style="list-style-type: none">• Upholding Standards – ensuring all events maintain a respectful, inclusive, and safe environment• Policy enforcement – enforcing a zero-tolerance approach to inappropriate, unsportsmanlike, or disrespectful behaviour• Oversight of conduct – responding to breaches through investigation, appropriate disciplinary action, and escalation to authorities where necessary• Support and Accountability – ensuring individuals are treated fairly and that grievances are handled transparently in line with the Club’s rules and constitution.
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5.0 Operational Application

5.1 Expected Standards of Behaviour

All individuals must:

- Treat all others with dignity, courtesy, and respect
- Conduct themselves in a safe, fair, and responsible manner at all times
- Follow the rules, guidelines, and regulations of the sport
- Comply with instructions of Club officials, stewards, and event staff
- Report any inappropriate behaviour or safety concerns to the Meeting Director (at a Sanctioned Event), or Club official (outside of a Sanctioned Event) without delay

All competitors, officials, and volunteers must:

- Comply with the Code of Conduct and expectations set by the Club’s sanctioning body, IHRA Australia, at all times

5.2 Reporting and Enforcement

All breaches of this Code of Conduct must be reported promptly to the Meeting Director (at a Sanctioned Event), or Club official (outside of a Sanctioned Event). Reports must be made in writing and will be treated seriously and confidentially.

Benaraby Dragway reserves the right to:

- Remove individuals from the event or venue
- Issue bans or suspensions from future participation or events
- Refer serious matters to law enforcement or external authorities
- Revoke membership or volunteer positions

5.3 Disciplinary Actions

All reported incidents will be investigated in a timely, fair, and impartial manner. Disciplinary actions will be proportionate to the nature and severity of the offence and may include:

- Verbal or written warnings
- Suspension or banning from events or Club activities
- Termination of membership or volunteer role
- Referral to external authorities if applicable

5.4 Grievance Process for Club Members

Club members are entitled to raise grievances if they believe they have been unfairly affected by the actions of another member or the Club itself. This process is guided by the Model Rules and ensures that:

- All members have access to a fair, confidential, and transparent grievance process
- Disputes will be managed independently and impartially
- Grievances must be submitted in writing to the Club Management Committee in accordance with the Club's constitution and Model Rules
- The rights of all parties will be respected throughout the process

5.5 Commitment to a Safe Environment

Benaraby Dragway is committed to fostering a positive, inclusive, and respectful environment for everyone. By attending or participating in Club events, individuals agree to uphold the values and behavioural standards set out in this policy.

6.0 Attachments

None

7.0 Revision History

Revision	Revision Date	Change Reason
V000	01/07/2025	Procedure initiated.